

QUALITY POLICY OF SYLEX, s.r.o.

1. The common obligation of the owners, the management of the company, and the employees of the company is the constant improvement of the quality management system and quality of product and services.
2. The direct responsibility of the management and the active attitude of all employees towards innovation is the guarantee of competitive products with higher sophistication and added value, the higher level of customer solutions while keeping balanced prices, the requirements on Occupational Safety and Health (OSH), and environmental aspects at all stages of life cycle of the product.
3. To secure long term growth and stability we also focus on the diversification of the delivery of our products and services to industries other than telecommunication.
4. We are creating conditions for expanding the number of customers, and more emphatic promotion both on the domestic and European market. We are doing this by increasing the capacity, productivity and administrative growth of the company and marketing activities.
5. We are expanding collaboration with contractors and co-operating partners to provide customers with the highest quality products and related activities.
6. Increasing the professional growth of individuals, teams, and interest in the results of the company and good human relationships create professionalism, trust and loyalty towards the company.
7. Good financial results, goal-seeking monitoring and the controlling of activities guarantee the creation of resources for the realization of the vision and mission of the company.

In Bratislava, 30 January 2009

A handwritten signature in blue ink, appearing to read "D. Synak".

Dušan Synak

General manager of Sylex, s.r.o.