

## **SYLEX CORPORATE AND SOCIAL RESPONSIBILITY**

Our commitment to integrity defines who we are and how we act. We do what we say we will, always honestly and ethically, no exceptions. Success never comes at the expense of doing what is right. Sylex continues to do its own part to make our planet more liveable, our workforce more inclusive, and our business more sustainable.

### **With regard to our business and economic responsibility, we shall:**

- Deliver safe, high-quality products that meet the highest standards of regulatory compliance.
- Identify significant risks that could potentially disrupt our business and impact our company, employees, or customers.
- Safeguard the privacy and security of information shared by employees, customers, suppliers and third parties allowing us to build trust with our stakeholders.
- Maintain governance practices that reflect a fundamental commitment to all of our stakeholders, focused on delivering value to our customers, investing in our employees, and dealing fairly and ethically with our suppliers.

### **With regard to our social responsibility, we shall:**

- Create a culture that values fairness and equity, where all people can and want to do their very best work, thereby expanding human possibility.  
Place high value on diversity, inclusion, and cultural awareness and create an environment where all employees can learn and grow.
- Improve and expand technical education,
- Protecting the health, safety, and welfare of our employees.

### **With regard to our environmental responsibility, we shall:**

- Strive to improve our environmental performance by implementing Sustainable Development and Environmental policies.
- Continue to make progress towards a greener organisation in the areas of energy use and, solidwaste minimisation. We endeavour to improve our facilities by applying the principles of the ISO 14001 standard.
- Follow our sustainability ambition statement, which sets forth our commitments and goals.